

ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY POLICY



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Else Nuclear Srl is a limited liability company. ELSE NUCLEAR supplies both standard and customized products for a wide range of applications: environmental radiological monitoring, radiation protection, waste management, nuclear plant decommissioning, nuclear medicine, industry, and physical research.

The Management considers the promotion of a culture of environmental respect and protection, and attention to occupational health and safety, as a top priority for the growth of the company and all stakeholders with whom it interacts directly or indirectly.

To this end, the continuous improvement of processes is deemed essential, operating in accordance with the methods established by the integrated management system for environment and occupational health and safety, in compliance with ISO 14001:2015 and ISO 45001:2018 standards.

In relation to its context and to the stakeholders involved in its activities and the products/services provided, the Management is committed to:

- Promoting the process-based approach and, for each process, evaluating and managing risks and opportunities;
- Defining objectives and indicators, taking into account in every action/decision all relevant aspects related to the environment and occupational health and safety, and monitoring them through constant review; assessing Customer needs to best meet their requirements and thus enhance overall corporate competitiveness;
- Complying with and fulfilling all applicable laws and requirements, and implementing continuous control through specific compliance audits;
- Protecting and enhancing the environment and adopting all necessary measures to prevent pollution;
- Providing safe and healthy working conditions and taking all necessary measures to eliminate hazards, reduce risks, and prevent accidents and occupational diseases;
- Implementing processes needed to prepare for and respond to potential emergency situations;
- Promoting the consultation and participation of workers and their representatives, and maximizing the performance of the products/services provided with respect to the requirements of the integrated management system;
- Providing the necessary resources for the implementation, maintenance of effectiveness, and improvement of the integrated management system for environment and occupational health and safety.

To this end, the involvement of stakeholders is considered central through:

- Raising awareness among all stakeholders about the commitments of this Integrated Policy;
- Involving stakeholders in the process of defining the objectives of the integrated management system;
- Providing continuous training and increasing awareness among personnel, at all levels, regarding the fundamental elements of managing the environment and the health and safety of themselves, their colleagues, and all stakeholders;
- Establishing transparent communication and dialogue processes concerning the requirements and performance of the integrated management system among all interested parties.

The Management ensures that this policy is documented, implemented, maintained active, periodically reviewed, communicated to all personnel and stakeholders, and made available to the public.

Busto Arsizio, 02/05/2023

Presidente

A handwritten signature in black ink, appearing to read 'Giacomo Marini', written over a horizontal line.